February 3, 2015

Professor Christina Palmer, Chair, Faculty Executive Committee College of Letters and Science A-265 Murphy Hall 157101

Dear Christina:

In my September 10th letter to you, I indicated that Chancellor Block and I were fully committed to supporting new costs associated with the Diversity Initiative. I want to assure you that we remain prepared to fund new costs associated with creating and revising courses that fulfill the diversity requirement, TA support, faculty development, and TA training.

The resources we provide will have *no impact* on any other aspects of undergraduate education, such as GE requirements. No element of the undergraduate curriculum will be adversely affected by the diversity requirement. We will not re-direct funding from one educational program or unit to another; instead we will supplement funding for undergraduate education. This will benefit academic departments and individual faculty, while – of most importance – ensuring that our students can fulfill the requirement without extending their time to degree.

A diversity requirement is in the best interests of our students and community. We thank you for your dedicated leadership and are pleased to offer our support.

Sincerely,

Scott L. Waugh

Executive Vice Chancellor & Provost

cc: Professor Michael Alfaro

Chancellor Gene D. Block

Associate Vice Chancellor Glyn Davies

Assistant Provost Maryann Jacobi Gray

Director Kyle McJunkin

Vice Provost M. Belinda Tucker